



Judy Doino

Career Consultant & Recruiter

Affiliations & Achievements

Society of Human Resource Management (SHRM)

Association for Healthcare Foodservice (AHF)

Corporate Management Award as Director of National Recruiting

Complete The Birkman™ Training Program

Presentations

American Dietetic Association, now Academy of Nutrition & Dietetics

National and Local Programs

Experience

Judy has over 25 years of professional recruitment experience within a variety of institutional segments, corporate dining, healthcare, convention centers, college & university and restaurants. She has extensive knowledge in all aspects of hospitality training and development of staff as well as evaluation and career guidance. Judy has supported Ruck-Shockey's clients and their staffing needs for the last eight years.

Judy has been a primary recruiter and responsible for 5,000 exempt positions within 500 facilities nationwide. Levels of staff ranged from senior leadership, professional, dietitians, management, culinary to direct line staff. Judy has managed a team of recruiters and has developed an array of effective tools to resource candidates for clients complete with a significant resume database.

Judy has successfully developed an online presence and sourcing of quality candidates through various vehicles including Linked In™ and Facebook™. She has partnered with a number of leading recruiting firms, newsletter and publications to effectively network for top candidates.

Selected Project Experience

Ruck-Shockey Associates, Inc. Tools

R2R™ RECRUIT TO RETAIN SERVICES

- *Recruit for all levels of management within an existing foodservice operation*
- *Recruit for new programs, services and facilities*
- *Support hourly recruiting with best practices training*
- *Support new hire processes with custom selection tools*
- Review and redesign evaluation tools and programs
- Review and redesign retention tools and programs

CAREER SERVICES

- Resume Building & Review
- Career Coaching
- Electronic Networking & Posting

University of Michigan Medical Center
Ann Arbor, MI

Seneca Casino
Niagara Falls

Morningside Ministries
San Antonio, TX

The Cleveland Clinic
Cleveland, OH

SE Regional Medical Center
Lumberton, NC

The Ohio State University Med. Center
Columbus, OH

Several Contract Management Firms
U.S. Based

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Providing sustainable & successful Hospitality Management Services for 20 years.

